

Living in Hackney Scrutiny Commission 22nd June 2021 Item 5 – Trust and Confidence and Inclusive Policing	Item No 5
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Outline

Following the Living in Hackney Scrutiny Commission meeting in November 2020 the key themes listed below emerged for follow up.

1. MPS complaint system - The system is not trusted and seldom used by the community groups most impacted by stop and search activity.
2. Accountability of police officers for behaviour and appropriate use of police tools. The wider public perception is that the MPS does not have robust systems in place for police officers to be held to account.
3. No set monitoring targets for stop and search and outcome success rates. Having on average a 20-25% success rate from the volume of stops and searches conducted is not a good demonstration of success or a good use of resources.
4. Reducing the disproportionality among ethnic minority groups being stopped and searched. There were no reports of current work to address this, or reassurance given on how the MPS plan to address this wider than the BCU review work.
5. Representation of Hackney's diverse community in MPS / MOPAC community engagement and scrutiny structures. We learned the MPS are working to improve dialogue and engagement with the public, but this is not widely known by the local community.

This meeting will be a discussion with Metropolitan Police Service (Head Quarters & Borough Commander for Hackney), Mayor's Office for Policing and Crime and the Independent Office for Police Conduct about building trust and confidence and inclusive policing. Further questions were sent to the IOPC, MPS and MOPAC for a response in advance of this meeting.

This discussion will cover:

- 1) Independent Office for Police Conduct (IOPC)
 - MPS complaints system
 - Culture Change
 - Youth Engagement.
- 2) Mayor's Office for Policing and Crime (MOPAC)
 - Representation of Hackney's diverse community in the MPS and MOPAC community engagement structures

- Trust and confidence
 - Accessibility and transparency of MPS data.
- 3) Metropolitan Police Service
- MPS Complaint system
 - Accountability of officers
 - No set targets for the successful outcome rates for stop and search
 - Reducing disproportionality
 - Representation of Hackney's diverse community in the MPS and MOPAC community engagement structures.

Reports in the agenda:

To support this discussion the following written responses have been provided.

- Letter sent to Independent Office for Police Conduct and written response from the Independent Office for Police Conduct to the discussion areas outlined above.
- Letter sent to the Mayor's Office for Policing and Crime (MOPAC)
- Letter sent to the Metropolitan Police Service (MPS)
- Minutes of the meeting held on 9th November 2020

Invited Attendees:

Independent Officer for Police Conduct (IOPC)

Sal Naseem, Regional Director London

Emma Pearce, Oversight Lead

Mayor's Office for Police and Crime (MOPAC)

Natasha Plummer, Head of Engagement

Jo White, Reviews Manager

Metropolitan Police Service (MPS)

From MET HQ

Commander Jane Connors, London lead for Violence and Stop/Search

From MPS Central East Borough Command Unit

Detective Chief Superintendent Marcus Barnett, BCU Commander Central East (Hackney & Tower Hamlets)

Action

Members are asked to consider the reports, presentations and ask questions.